



City of Erin

P.O. BOX 270
ERIN, TENNESSEE 37061



931-289-4108
Fax: 931-289-5436

lperin@peoplestel.net

POLICY OF NONDISCRIMINATION

The **City of Erin** does not discriminate on the basis of race, color, national origin, religion, sex, familial status or disability in the admission or access to, or treatment or employment in, its federally assisted program or activities.

Angela Neilson- Recorder

NAME

P.O. Box 270

ADDRESS

Erin, TN 37061

CITY, STATE, ZIP CODE

931-289-4108

TELEPHONE NUMBER

has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8, dated June 2, 1988), Section 3 (24 CFR Part 135, dated October 23, 1973, Use of Small and Disadvantaged Businesses and Hiring Lower Income Residents of the Project Area), Equal Employment Opportunity Act of 1978 (In House Equal Employment Opportunity), Executive Order 11246, as amended by Executive Order 11375 (Equal Employment Opportunity on Federal Assisted Construction Contracts), and Executive Order 11625 (Minority Entrepreneurship).

We do not discriminate based on race, color, or national origin in Federal or State sponsored Programs,
pursuant to Title VI of the Civil Rights Act of 1964 (42USC).
This institution is an equal opportunity provider.



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DISCRIMINATION COMPLAINT POLICY

Title VI of the Civil Rights Act of 1964 (42 United States Code §2000d) and Tennessee Code Annotated § 4-21-904 provide that any entity receiving Federal financial assistance may not discriminate against their program applicants, beneficiaries or participants based on their race, color or national origin. Further, the Tennessee Human Rights Act (Tenn. Code Ann. §§ 4-21-601) provides for fair housing based on race, color, creed, religion, sex, handicap, familial status or national origin.

The City of Erin does not discriminate against any person based on race, color, national origin, gender, religion, disability, age, creed, familial status, or any other basis legally prohibited by or protected by Federal or State Law.

If you feel that you have been discriminated against because of your race, color, national origin, sex/gender, disability, religion/creed, age (40 or over) or familial status* (presence of children or pregnancy) then you may file a complaint with the City of Erin. All complaints, written or verbal, will be accepted.

Complaints of discrimination must be filed with the City of Erin within 180 days of the alleged discriminatory act.

Complaint information shall minimally include the following items:

1. Name, address, and phone number of the complainant.
2. Name and location of the city entity delivering the service.
3. A description of the incident that led the complainant to feel discrimination had occurred.
4. The basis of the complaint (race, color, or national origin) must be stated.
5. Names, addresses, and phone numbers of other persons who may have knowledge of the alleged discrimination.
6. The date or dates on which the alleged discrimination occurred.

The City of Erin will notify you of the receipt and status of your complaint within 7 working days of receiving the complaint. Where appropriate, a complaint investigation will be completed. A written response to your complaint will be sent to you within no more than 7 working days.

If you require a reasonable accommodation to complete this form or participate in the complaint process, please contact:

Angela Neilson, City Recorder
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*Familial status includes people in the process of adopting or gaining custody of a child under age 18.

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